

CITY OF NORTH ADAMS, MASSACHUSETTS

Title: CDL Truck Driver Equipment Operator/Laborer	Grade: W-5 (W-4 CDL only)
Department: Public Services	FTE: 1.0
Reports to: Commissioner of Public Services	

POSITION SUMMARY

Performs a variety of semi-skilled and skilled tasks in maintenance work, and operates equipment in the construction, operation, repair, maintenance, and replacement of city water, sewer, street, and storm drainage facilities and systems.

PRIMARY DUTIES

Performs duties as directed by Commissioner of Public Services or his/her designate not limited to the following:

- Operates heavy construction equipment.
- Inspects and/or repairs streets, storm and sewer system at frequent intervals to ensure that all aspects of the systems are functioning properly.
- Determines and verifies the locations of underground utilities (water, sewer, storm, gas, electric, phone, etc.) from the appropriate sources (Dig Safe) prior to excavation.
- Ensures the proper maintenance of equipment and tools by cleaning and checking equipment and tools after use.
- Drives trucks of various sizes and weights in the loading, hauling and unloading of equipment and materials.
- Performs routine inspection and preventive maintenance on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment.
- Performs all duties in conformance to appropriate safety and security standards.
- Performs required labor involved in construction and maintenance of projects as part of a crew or individually, including pavement cutting, ditch digging, manhole and line cleaning, main and pipe repair, laying pipe, trenching, backfilling, grass cutting, weed whacking and snow removal duties.

EXPERIENCE AND QUALIFICATIONS

- Must be over 18 years of age, a citizen of the United States and a minimum valid MA Class B CDL driver's license is required. A MA 2A hoisting license is preferred for higher rating.
- Some knowledge of equipment, facilities, materials, methods and procedures used in maintenance, construction and repair activities including: hazards associated with the work and proper safety precautions; traffic laws, ordinances, and rules involved in truck and heavy equipment operations; purposes and uses of a variety of vehicles, equipment,

power tools and hand tools including motorized, pneumatic, and hydraulic equipment; standard relating to installation, location and required maintenance of traffic signs and pavement markings; properties of backfill materials, construction materials, concrete, asphalt, hot patch, cold patch, oils, paints, and a variety of other materials used in maintenance work; equipment, methods, and materials used in the installation, repair, maintenance, and cleaning of wastewater and water mains, lines and related facilities; pipefitting and cement work; methods of fabricating and installing street signs.

- Skill in operation of the listed tools and equipment.
- Ability to perform skilled maintenance, construction, and repair work in the area of work assigned; perform heavy manual tasks; to work safely and adhere to established safety principles and practices; to communicate effectively verbally and in writing; to establish and maintain effective working relationships with employees, other departments and the public; to work effectively in the absence of close supervision; to operate a variety of vehicles and equipment in a safe and effective manner; to read and interpret basic maps and blueprints; to understand and carry out written and oral instructions.

TOOLS AND EQUIPMENT USED

Motorized vehicles and equipment as assigned, for example, such as dump truck, pickup truck (with plows), utility truck, back hoe, loader, grader, street sweeper, Vac-Truck, tamper, plate compactor, saws, pumps" compressors, sanders, generators, common hand and power tools, shovels, rakes, wrenches, detection devices, mobile radio, phone, lawn equipment.

PHYSICAL REQUIREMENTS AND ENVIRONMENTAL CONDITIONS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job in compliance with Americans with Disabilities Act (ADA) requirements. On a case by case basis, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Requires the maintenance of physical conditioning necessary to operate motorized equipment and vehicles. While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand; talk or hear; walk; sit; climb or balance; stoop, kneel, crouch, or crawl; and smell.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

APPLICATION PROCESS

Review of applications will begin immediately. Interested candidates are invited to submit an application along with cover letter, resume, and references to:

Michelle Ells, Office of the Mayor
City Hall
10 Main Street, North Adams, MA 01247

or by email to mells@northadams-ma.gov

The City of North Adams, Massachusetts, is an affirmative action, equal opportunity employer.