



City of North Adams

In City Council

.....June 13, 2017.....

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT

GRADE NUMBER

AIRPORT COMMISSION

Airport Manager

PT-35

Clerk

PT-25

ASSESSOR, BOARD OF

Full Time Member

S-22A

Part Time Member

PT-30

Office Manager

S-12

Assessor

S-22E

Acting Full Time Member

S-22B

Principal Clerk/ Office Manager

S-11

Principal Clerk

S-9

Senior Clerk

S-6

Office Clerk

S-4C

Junior Clerk

S-3

Clerical Part Time

PT-2C

AUDITOR

City Auditor

S-22A

Assistant City Auditor

S-17A

Business Manager

S-26B

Office Clerk

S-4C

Junior Clerk

S-3

CITY CLERK

<i>City Clerk</i>	S-22A
<i>Assistant City Clerk</i>	S-17A
<i>Office Clerk</i>	S-4C
Senior Clerk	S-6
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

COMMUNITY DEVELOPMENT OFFICE

<i>Community Development Director</i>	S-27
<i>Community Development Administrative Assistant</i>	S-12
<i>Bookkeeper</i>	S-11
Office Clerk	S-4C
Junior Clerk	S-3
Housing Coordinator	S-31
Special Projects Coordinator	S-28
Planning Coordinator	S-28
Technical Specialist	S-32
Assistant Director	S-34A

ELECTION & REGISTRATION

<i>Registrar of Voters</i>	PT-24
Census Workers-Part Time (In Office)	PT-3

FINANCE

<i>Chief Administrative Officer</i>	S-34B
<i>Director of Purchasing</i>	S-32
<i>MIS Director</i>	S-26A
<i>Assistant MIS Director</i>	S-25
Budget Control Officer	S-26B
Technology Assistant	PT-14A
Berkshire Group Purchasing Agent	PT-32

HEALTH DEPARTMENT

<i>Board Members</i>	PT-19
<i>Clerk</i>	PT-25
<i>Director of Health/Sanitation</i>	S-22A
<i>Transfer Station - HMEO-SHMEO Loader</i>	S-36A
<i>Transfer Station Laborer-Part Time</i>	PT-4
Principal Clerk/Office Manager	S-11
Office Manager	S-10
Office Manager – Part Time	PT-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Food Inspector	PT-36

HEALTH DEPARTMENT (continued)

Inspector of Animals	PT-28
Water Analyst Technician-Part-Time	PT-33
Transfer Station Supervisor	S-36
Transfer Station Laborer	Z-2
Transfer Station Scale Operator	Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners	PT-18A
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LAW DEPARTMENT

<i>Secretarial/Clerical-Part Time</i>	<i>PT-27</i>
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LICENSE BOARD

<i>Chairman</i>	<i>PT-27</i>
<i>Clerk</i>	<i>PT-25</i>
<i>Member</i>	<i>PT-23</i>

MAYOR'S OFFICE

<i>Administrative Assistant to Mayor</i>	<i>S-20A</i>
Secretary	S-20
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

<i>Director of Tourism & Community Events</i>	<i>S-35</i>
Clerical - Part Time	PT-2C
Trolley Driver (Seasonal)	PT-6A

PLANNING BOARD

<i>Clerk</i>	<i>PT-25</i>
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DEPARTMENT OF PUBLIC SAFETY

<i>Senior Clerk & Stenographer</i>	<i>S-10</i>
<i>Fire Director</i>	<i>S-33B</i>
<i>Police Director</i>	<i>S-33B</i>
<i>Police Lieutenant</i>	<i>S-37</i>
Commissioner of Public Safety	S-26
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3

Civil Defense Division

Director-Part Time	PT-34
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Fire Division

<i>Fire Lieutenant</i>	<i>F-4</i>
<i>Firefighter</i>	<i>F-1</i>
<i>Fire Captain</i>	<i>F-5</i>
<i>Master Mechanic</i>	<i>F-2</i>

Volunteer Fire Division

<i>Volunteer Fire Coordinator</i>	<i>PT-36</i>
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Inspection Division

<i>Sealer of Weights & Measures/ Code Enforcement Officer</i>	<i>S-17</i>
<i>Sealer of Weights & Measures</i>	<i>S-1</i>
<i>Inspector of Plumbing & Gas Fittings</i>	<i>S-17</i>
<i>Code Enforcement Officer</i>	<i>S-17</i>

Police Division

<i>Police Sergeant</i>	<i>P-4</i>
<i>Patrolman/Investigator</i>	<i>P-3</i>
<i>Patrolman</i>	<i>P-1</i>
<i>Reserve Patrolman</i>	<i>PT-1B</i>
<i>Court Officer</i>	<i>P-3A</i>
<i>Dispatcher</i>	<i>X-A</i>
<i>Animal Control Officer</i>	<i>S29-A</i>
<i>Police Captain</i>	<i>P-5</i>
<i>Patrolman/Mechanic</i>	<i>P-2A</i>
<i>Patrolman/Mechanic</i>	<i>P-2B</i>
<i>School Traffic Supervisor</i>	<i>PT-9</i>
<i>Dog Officer</i>	<i>S-29</i>
<i>Meter Mechanic-Part Time</i>	<i>PT-16</i>
<i>Head Dispatcher</i>	<i>X</i>
<i>Dispatcher-Part Time</i>	<i>PT-4</i>

Public Buildings Division

<i>Director of Inspection Services</i>	<i>S-24A</i>
<i>Assistant Inspector of Buildings/Superintendent of Buildings</i>	<i>S-21</i>
<i>Junior Building Custodian</i>	<i>S-12</i>
<i>Principal Clerk</i>	<i>S-22B</i>
<i>Building Maintenance</i>	<i>Z-2A</i>
<i>Building Inspector</i>	<i>S-24</i>
<i>Senior Clerk</i>	<i>S-6</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Junior Clerk</i>	<i>S-3</i>
<i>Building Maintenance Specialist</i>	<i>S-21B</i>
<i>Junior Building Custodian-Part Time</i>	<i>PT-2A</i>
<i>Spitzer Center Building Custodian</i>	<i>PT-7C</i>
<i>Building Custodian – Part Time</i>	<i>PT-2D</i>
<i>HSP Building Maintenance 1</i>	<i>Z-3B</i>
<i>HSP Building Maintenance 2</i>	<i>Z-3A</i>

Wire & Alarm Division

<i>Inspector of Wires</i>	S-9A
Assistant Inspector of Wires	S-17
Wire & Alarm Helper	Z-3
Wire & Alarm Helper- Part-Time	PT-2B

DEPARTMENT OF PUBLIC SERVICES

<i>Commissioner of Public Services</i>	S-27B
<i>Assistant Commissioner of Public Services</i>	S-34
<i>Principal Clerk/Office Manager</i>	S-12
Special Projects Coordinator	S-33A
Office Manager	S-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2D

Council On Aging

<i>Council on Aging Director</i>	S-22B
<i>COA Aide – Part Time</i>	PT-6
<i>Van Driver</i>	Z-1
Office Assistant	Z-4
COA Jr. Aide	PT-2A
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
Director of Engineering – Part Time	PT-37
Junior Civil Engineer	E-3
Chief Engineering Aide	E-2A
Senior Engineering Aide	E-2
Junior Engineering Aide	E-1

Library Division

<i>Librarian</i>	S-23
<i>Library Assistant</i>	S-11A
<i>Children's Librarian</i>	S-13
<i>Head Cataloguer</i>	S-13
<i>Professional Grade Assistant</i>	S-11
<i>Sub-professional Assistant-Grade II</i>	S-6
<i>Assistant Library Director</i>	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A

Library Ref. Aide	PT-2A
Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

<i>Working General Foreman/Laborer</i>	W-6
<i>Mechanic /Laborer</i>	W-6M
<i>Working Foreman-Laborer</i>	W-5A
<i>CDL Truck Driver/ Equipment Operator/Laborer</i>	W-5
<i>Equipment Operator (No CDL)/Laborer</i>	W-4
<i>CDL Truck Driver (No Hoisting License)/Laborer</i>	W-4
<i>Non CDL Truck Driver/Laborer</i>	W-3
Working Foreman-Cemetery Laborer	W-5
Working Foreman-Master Mechanic	W-6M
Working Foreman-Yardman	W-5A
Laborer HMEO-SHMEO-Loader	W-3A
Laborer HMEO-SHMEO-Group A Equipment	W-3B
Laborer HMEO-SHMEO	W-3
Laborer-Motor Equipment Operator	W-2
Laborer	W-1
Public Services (Seasonal)	PT-3A
Hillside Cemetery Crew Chief (Seasonal)	PT-3B
Highway Foreman	S-19A
Assistant Highway Foreman	W-5A
Motor Equipment Repairman & Shovel Operator	W-6
Working Foreman Laborer-Carpenter	W-5A
Blacksmith/Welder	W-5A
Working Foreman Motor Equipment Repairman	W-5A
Laborer SHMEO-HMEO-Grader	W-5A
Yardman	W-5
Motor Equipment Repairman	W-5A
Laborer SHMEO & Shovel Operator	W-4
Laborer-Assistant Carpenter	W-3
Laborer-Motor Equipment Repairman	W-2

Water Division

<i>Water Working Foreman/Laborer</i>	W-6
<i>Water Assistant Foreman/Laborer</i>	W-5A
<i>Water System Maintenance/Laborer</i>	W-4
<i>Water Meter Reader/Laborer</i>	W-4
Working Foreman Water System Laborer	W-5B
Water Meter Reader & Repairman – Cross Connection	W-4A
Operator 1	Y-1
Operator 2	Y-2
General Water System Foreman	S-19A
Water System Maintenance Man-SHEMO-Loader	W-3A

Water System Maintenance Man-HMEO-SHMEMO	W-3
Water System Maintenance Man	W-2

Parks & Recreation Division

<i>Park Maintenance Man</i>	W-2R
<i>Working Foreman-Park Maintenance Man</i>	W-5
<i>Rink Manager</i>	S-9A
<i>Head Lifeguard</i>	PT-6
<i>Lifeguard</i>	PT-14
<i>Rink Assistant – Part-Time</i>	PT-17
<i>Campground Manager – Part Time</i>	PT-39
Parks & Recreation Director	S-14CO
Working Foreman	S-21A
Park Maintenance Craftsman	W-3B
Park Laborer (Seasonal)	PT-3A
Secretary	PT-26
Park Policeman	PT-4
Senior Rink Assistant – Part-Time	PT-8
Campground Assistant- Part-Time	PT-3D

Veterans' Division

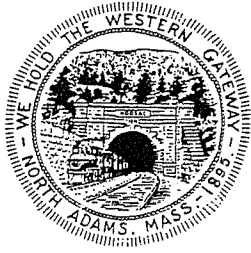
<i>Veterans' Benefits Agent</i>	S-19
<i>Office Clerk</i>	S-4C
<i>Part-Time Clerk</i>	PT-2D
Veterans' Benefits Agent – Part Time	PT-38
Veterans' Benefits Investigator	S-13
Junior Clerk	S-3

TRAFFIC & PARKING CONTROL DEPARTMENT

<i>Traffic Control Officer</i>	S-3
<i>Hearings Officer</i>	PT-29
Parking Clerk	S-4C
Junior Clerk	S-3

TREASURER

<i>Chief Financial Officer / Treasurer / Tax Collector</i>	S-22C
<i>Assistant City Treasurer / Tax Collector</i>	S-17A
<i>Principal Clerk</i>	S-13
<i>Clerk-Computer Operator</i>	S-10
Clerk-Bookkeeper	S-7
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Treasurer's Clerk-Part-Time	PT-2B
Health Administrator	PT-27



City of North Adams

In City Council

June 13, 2017

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

Schedule B - The Compensation Plan Effective July 1, 2017 through June 30, 2018

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1	-	-	-	-	-	-	-	-	-	23,846
S-1A	-	-	-	35,259	37,064	37,166	37,237	37,339	37,441	38,411
S-3	23,365	23,998	25,177	26,309	29,600	29,710	29,774	29,886	29,992	30,274
S-4C	26,096	26,851	27,984	29,224	31,567	31,671	31,744	31,851	31,955	32,239
S-6	26,596	27,403	28,571	29,723	32,490	32,596	32,665	32,770	32,878	33,161
S-7	26,941	27,705	28,905	30,194	33,805	33,911	33,983	34,090	34,196	34,478
S-7A	-	-	29,069	30,194	33,805	33,911	33,983	34,090	34,196	34,478
S-8	26,514	27,277	28,436	29,697	33,201	33,305	33,377	33,477	33,577	33,856
S-9	28,161	28,916	30,105	31,378	34,998	35,101	35,171	35,279	35,382	35,668
S-9A	50,625	51,638	52,670	53,724	55,688	56,801	57,937	59,096	60,278	61,483
S-10	28,774	29,479	30,627	31,924	35,540	35,646	35,716	35,821	35,927	36,214
S-10A	28,004	28,690	29,807	31,067	34,587	34,690	34,762	34,864	34,968	35,243
S-11	29,218	29,846	31,051	32,361	35,946	36,051	36,122	36,230	36,336	36,618
S-11A	-	-	-	-	32,307	32,421	32,524	32,676	32,780	33,113
S-12	29,614	30,645	31,964	33,274	37,354	37,462	37,530	37,639	37,745	38,027
S-13	30,872	31,909	33,242	34,531	38,249	38,353	38,424	38,531	38,636	38,919
S-14	30,744	31,753	33,034	34,295	36,315	36,422	36,491	36,598	36,705	36,986
S-14CO	29,919	30,903	32,151	33,377	35,344	35,446	35,517	35,619	35,722	35,997
S-17	40,432	41,655	42,881	44,107	52,116	52,218	52,287	52,390	52,494	52,766
S-17A	34,405	35,437	37,571	39,422	42,332	42,690	42,759	43,021	43,271	43,521
S-18	42,048	42,048	42,048	42,048	43,886	44,245	44,312	44,418	44,527	44,812
S-19	31,083	34,727	36,355	37,983	46,478	-	-	-	-	-
S-19A	-	-	38,151	39,641	43,756	43,859	43,927	44,032	44,136	44,850
S-20	37,733	38,965	40,470	42,311	45,650	45,749	45,821	45,922	46,026	46,295
S-20A	44,277	45,085	46,428	47,590	49,909	50,023	50,126	50,279	50,383	50,715
S-21	-	48,857	50,079	50,666	51,387	51,487	51,557	52,174	52,279	52,558
S-21A	-	-	-	45,839	47,145	47,247	47,318	47,420	47,526	47,801
S-21B	49,812	50,620	51,962	53,125	55,444	55,558	55,661	55,813	55,917	56,249
S-22	-	-	-	50,196	51,502	51,607	51,680	51,784	51,892	52,175

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A	-	-	-	52,116	52,218	52,287	52,390	52,494	52,766	53,035
S-22B	-	-	-	40,067	41,374	41,481	41,552	41,656	41,764	42,050
S-22C	-	-	57,474	57,655	58,963	59,067	59,139	59,246	59,350	59,635
S-22D	-	-	-	45,724	46,996	47,099	47,397	47,493	47,493	47,493
S-22E	-	-	-	-	46,531	46,645	46,748	46,900	47,004	47,337
S-23	45,384	45,384	49,812	51,738	53,043	53,150	53,222	53,327	53,432	53,715
S-23A	-	-	-	37,132	38,404	38,507	38,576	38,679	38,783	39,061
S-24	-	-	-	51,456	57,331	57,433	57,501	57,603	57,706	57,981
S-24A	-	-	-	57,335	59,108	60,936	62,821	64,705	66,646	68,646
S-25	55,346	60,772	64,028	65,949	68,991	71,061	73,193	75,388	77,650	79,980
S-26	-	-	-	-	-	-	-	-	-	92,726
S-26A	-	-	-	77,781	79,115	79,190	79,262	79,366	79,474	79,757
S-26B	-	-	-	-	-	-	-	-	-	72,267
S-27	-	-	-	69,478	70,717	70,818	70,886	70,984	71,086	71,356
S-27A	-	-	-	64,336	65,641	65,744	65,818	65,923	66,029	66,308
S-27B	-	-	-	-	-	-	-	-	-	83,019
S-28	-	-	-	44,763	46,067	46,174	46,247	46,351	46,458	46,743
S-29	-	-	-	27,278	28,584	28,690	28,762	28,866	28,973	29,256
S-29A	-	-	28,925	29,069	31,388	31,502	31,605	31,758	31,862	32,194
S-31	-	-	-	59,352	60,625	60,727	60,797	60,900	61,003	61,277
S-32	-	-	-	40,756	42,060	42,166	42,237	42,343	42,452	42,735
S-33	-	-	-	69,172	70,446	70,549	71,303	71,407	71,511	71,788
S-33A	41,924	43,347	44,771	46,195	47,506	47,611	47,679	47,789	47,893	48,176
S-33B	-	-	-	74,491	78,098	78,200	78,624	78,728	78,832	79,108
S-34	59,113	59,666	59,998	60,242	61,089	61,201	61,427	62,556	62,669	64,758
S-34A	54,284	55,963	57,694	59,478	60,781	60,891	60,959	61,066	61,173	61,458
S-34B	-	-	-	66,415	68,734	68,848	68,951	69,104	69,208	69,540
S-35	-	-	-	36,538	37,841	37,945	38,014	38,117	38,219	38,494
S-36	-	-	-	-	-	-	-	-	-	19,113
S36A	-	-	-	-	-	-	38,283	38,436	38,540	38,872
S-37	-	-	-	65,096	66,403	66,508	66,575	66,679	66,783	67,056

PART II - Hourly Wage Scale

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	13.44	13.96	14.64	15.85	17.12	17.18	17.22	17.37	17.42	17.65
W-2	13.89	14.48	15.20	16.42	17.63	17.67	17.70	17.76	17.84	18.10
W-2R	13.91	14.64	15.31	16.52	17.69	17.74	17.79	17.85	18.00	18.15
W-3	14.29	14.93	15.69	17.03	18.17	18.24	18.32	18.39	18.46	18.67
W-3A	-	-	-	17.52	18.67	18.73	18.80	18.88	18.93	19.14
W-3B	14.57	15.20	15.84	17.32	18.46	18.53	18.62	18.67	18.74	18.93
W-3C	14.69	15.38	16.12	17.52	18.67	18.73	18.80	18.88	18.93	19.14
W-4	15.54	16.23	16.87	18.20	19.35	19.43	19.50	19.60	19.69	19.86
W-4A	-	-	-	-	-	-	-	20.08	21.53	21.91
W-5	15.66	16.37	17.14	18.54	19.77	19.80	19.86	19.90	20.02	20.22
W-5A	-	-	-	19.04	20.16	20.25	20.30	20.36	20.49	20.68
W-5B	-	-	-	-	-	-	-	-	21.48	21.70
W-6	17.01	17.61	18.49	19.89	21.04	21.15	21.21	21.28	21.34	21.56
W-6M	-	-	-	19.89	21.04	21.15	21.21	21.28	21.34	21.56
W-P-A	-	-	-	10.66	10.85	10.99	11.23	11.47	12.90	13.29
X	-	-	-	15.27	16.07	16.13	17.28	18.01	18.83	19.77
X-A	13.95	14.62	14.98	15.10	15.33	15.41	15.78	16.53	17.33	18.28
Y-1	22.91	23.48	24.36	25.79	26.79	26.91	26.96	27.03	27.09	27.31
Y-2	18.61	19.09	19.57	20.05	20.55	21.07	21.60	22.14	22.69	23.26
Z-1	12.48	12.82	13.22	13.71	14.37	14.98	15.60	16.32	17.08	17.98
Z-2	11.46	11.80	12.30	13.42	14.78	15.35	16.04	16.73	17.48	18.35
Z-2A	10.13	10.24	10.45	10.55	10.65	10.89	11.58	12.26	13.02	13.89
Z-3	-	-	-	-	-	-	-	17.60	18.35	19.23
Z-3A	-	-	-	-	-	-	17.53	17.79	19.26	19.66
Z-3B	-	-	-	-	15.03	15.18	15.42	15.67	17.15	17.54
Z-4	-	-	-	-	-	11.86	12.10	12.60	14.32	14.72

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1	-	-	-	35,257	36,568	36,671	36,744	36,850	36,956	37,238
E-2	-	-	-	37,633	38,938	39,045	39,118	39,221	39,330	39,614
E-2A	-	-	-	39,330	40,637	40,739	40,815	40,921	41,027	41,310
E-3	-	-	-	44,524	45,831	45,935	46,009	46,112	46,222	46,505

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-10 Yrs.	10-15 Yrs.	15-20 Yrs.	20-25 Yrs.	25-30 Yrs.	30 -Yrs.
F-1	39,937.59	41,233.33	42,447.42	43,928.06	44,061.33	44,149.42	44,284.95	44,415.96	44,769.46
F-2	41,714.12	43,058.43	44,271.39	45,752.03	45,881.92	45,971.13	46,105.53	46,237.67	46,591.17
F-4	45,375.61	-	47,515.01	48,999.04	49,133.44	49,220.39	49,351.40	49,486.93	49,839.30
F-5	49,017.90	-	50,358.82	51,840.58	51,973.85	52,058.56	52,194.08	52,326.22	52,680.85

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 7% - third shift differential 8%)

Grade #	minimum	2nd shift	3rd shift	Grade #	Step 1	2nd shift	3rd shift
P-1	39,130	41,869	42,261	P-1	40,181	42,993	43,395
P-K9	42,261			P-K9	43,395		
P-2A	40,695	43,544	43,951	P-2A	41,783	44,708	45,125
P-2B	43,426	46,466	46,900	P-2B	44,477	47,590	48,035
P-3	44,819	47,956	48,404	P-3	45,949	49,166	49,625
P-3A	41,794	44,719	45,137	P-3A	42,860	45,860	46,288
P-4	47,264	50,573	51,045	P-4	-	-	-
Grade #	Step 2	2nd shift	3rd shift	Grade #	3-9 Yrs.	2nd shift	3rd shift
P-1	42,137	45,087	45,508	P-1	44,195	47,289	47,731
P-K9	45,508			P-K9	47,731		
P-2A	43,739	46,801	47,238	P-2A	45,797	49,003	49,461
P-2B	46,433	49,684	50,148	P-2B	48,492	51,886	52,371
P-3	48,008	51,368	51,848	P-3	50,129	53,638	54,139
P-3A	44,801	47,937	48,385	P-3A	46,861	50,142	50,610
P-4	49,282	52,732	53,224	P-4	51,389	54,986	55,500
Grade #	10-14 Yrs.	2nd shift	3rd shift	Grade #	15-19 Yrs.	2nd shift	3rd shift
P-1	44,298	47,399	47,842	P-1	44,367	47,473	47,917
P-K9	47,842			P-K9	47,917		
P-2A	45,901	49,114	49,573	P-2A	45,970	49,188	49,647
P-2B	48,595	51,997	52,483	P-2B	48,664	52,070	52,557
P-3	50,234	53,750	54,252	P-3	50,303	53,824	54,327
P-3A	46,965	50,252	50,722	P-3A	47,034	50,326	50,796
P-4	51,495	55,099	55,614	P-4	51,565	55,175	55,690
Grade #	20-24 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	44,471	47,584	48,029	P-1	44,574	47,694	48,140
P-K9	48,029			P-K9	48,140		
P-2A	46,073	49,298	49,759	P-2A	46,177	49,409	49,871
P-2B	48,767	52,181	52,669	P-2B	48,871	52,292	52,781
P-3	50,408	53,936	54,440	P-3	50,512	54,048	54,553
P-3A	47,137	50,437	50,908	P-3A	47,241	50,548	51,020
P-4	51,671	55,288	55,804	P-4	51,776	55,400	55,918
Grade #	maximum	2nd shift	3rd shift				
P-1	44,850	47,990	48,438				
P-K9	48,438						
P-2A	46,453	49,704	50,169				
P-2B	49,147	52,587	53,079				
P-3	50,791	54,346	54,854				
P-3A	47,517	50,843	51,318				
P-4	52,058	55,702	56,222				

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually
PT-1B	106.98	per diem + (3% differential) 110.19
PT-2		11.00
PT-2A		11.00
PT-2B		11.00
PT-2C		11.02
PT-2D		13.12
PT-3		11.00
PT-3A		11.00
PT-3B		11.00
PT-3C		11.00
PT-3D		11.00
PT-4		11.00
PT-5		11.00
PT-6		11.70
PT-6A		16.40
PT-7		13.00
PT-7A		11.00
PT-7B		11.21
PT-7C		11.66
PT-8		11.89
PT-9		17.97
PT-10		20.00
PT-14		11.00
PT-14A		14.63
PT-16		11.41
PT-17		11.15
PT-18A		100
PT-19		750
PT-23		500
PT-24		600
PT-25		1,200
PT-26		500
PT-27		1,000
PT-28		1,000
PT-29		1,500
PT-30		1,800
PT-32		10,000
PT-33	15.00 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)
PT-34		3,065
PT-35		6,000
PT-36		4,000
PT-37		26,657
PT-38	225.00 (weekly)	
PT-39		23,000

PART VII

Position	Salary
City Councilor	3,000.00
City Council President	3,600.00
City Solicitor	1,000.00
Mayor	84,470.00